



Contacts: Finn O'Sullivan
Senior Public Relations Consultant
Schubert Communications, Inc.
(610) 269-2100 ext. 232
fosullivan@schubert.com

Mary Ellen Petti
Chief Development Officer
FirstLab
(215) 540-1651
mpetti@firstlab.com

FOR IMMEDIATE RELEASE

FIRSTLAB LAUNCHES WEB ENABLED DRIVER QUALIFICATION FILE MAINTENANCE SERVICE

NORTH WALES, Pa., January 17, 2005 – FirstLab[®], the nation's leading expert in employment screening for safety-sensitive job positions, announces the launch of DQF OnLine[®], a web-enabled version of its current Driver Qualification File (DQF) management and maintenance service.

DQF OnLine allows employers that maintain DQF's under Federal Motor Carrier Safety Administration (FMCSA) regulations to move from the maintenance and review of hard copy files to a more efficient electronic file monitoring system. DQF OnLine provides companies with the ability to sustain the efficacy and reliability of FirstLab's Driver Qualification File maintenance service while retaining possession and oversight of their hard copy files.

“A lot of employers simply aren't comfortable with the way traditional DQF services are set up - they don't want to hand over their driver files to a third party,” notes FirstLab's President, Dennis Bennett. “That concern led directly to our development of DQF OnLine, so now customers can keep their own files, and still receive all the benefits of FirstLab's file maintenance tools.”

DQF OnLine takes the guesswork out of FMCSA compliance by ensuring that both federally mandated and company specific documents are tracked, and that renewal notifications are automatically issued. In addition, employers can tailor the service to meet their particular needs – setting up and running custom reports to suit different requirements and schedules. Whether their interest is in recurring training documents, background drug and alcohol related check results from previous employers, or other specific items, FirstLab's new service offering supports each individual organization's priorities.

DQF OnLine ensures that necessary compliance management data is made available to all employer locations, and that physicals, CDL licenses, MVR checks, and other important

documents are always flagged for timely renewal and follow-up. DQF OnLine also allows organizations to ensure that all field locations conform to company recordkeeping requirements and standards across many geographic locations.

With FirstLab's DQF OnLine service, employers can generate an array of reports including:

- **Inactive Report** that tracks inactive files that have reached the three year FMCSA threshold, enabling users to destroy files in timely, and scheduled accordance with regulations.
- **Documents Due Report** that provides employers with 60-Days notice of any documents up for renewal.
- **MVR Report** that provides essential information for submissions to agencies that perform MVR checks.
- **Roster Report** that provides each company location with a list of active and inactive DQFs.

Implementing DQF OnLine requires less than a single day's training, at the end of which users can create a computerized version of any document, and establish reporting and access parameters. Then for just pennies a day DQF OnLine provides employers with multi-location oversight and regulatory compliance peace of mind.

About FirstLab

As one of the largest providers of employment screening and regulatory support services, FirstLab delivers quality, customized testing program services to a broad client base. FirstLab's service offerings include comprehensive drug and alcohol testing programs, driver qualification file maintenance (DQF) and background investigation services. FirstLab - a subsidiary of FHC Health Systems - is one of the leading third party administrators (TPA's) of drug testing services to a variety of public and private sector clients working in the manufacturing, transportation, construction, and healthcare industries. Visit www.firstlab.com for more information.

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FirstLab

1364 Welsh Road, Suite C-2

North Wales, PA 19454-1913

800-732-DRUG (3784)

www.firstlab.com