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FOR IMMEDIATE RELEASE

NEW WEB-BASED EMPLOYMENT SCREENING SPEEDS HIRING PROCESS *FirstRequest™ Initiates, Tracks, and Monitors Drug & Alcohol Testing for Recruiters*

NORTH WALES, Pa., March 10, 2005 – FirstLab[®], the nation's leading expert in employment screening for safety-sensitive job positions, has launched FirstRequest[™], a web-based screening service for recruitment professionals. FirstRequest provides a quick, easy and cost-efficient means to order, track, and review drug and alcohol tests for newly hired employees – up to four times faster than existing manual screening services.

Logging into the FirstRequest system, recruiters directly submit their request for a prospective employee to be tested anywhere in the continental United States. FirstRequest processes the request, selects the closest testing location and automatically submits the request to FirstLab for scheduling. As a third-party administrator, FirstLab then schedules the test, ships the instruction/supply package to the donor or collection facility, and tracks the status of the test on the secure system. Recruiters can log onto the system at any time to check the status of pending and scheduled tests, as well as to review completed test results.

“The on-boarding process is complicated enough for companies with multiple locations, or that have candidates applying from all over the country,” said Mary Ellen Petti, chief development officer for FirstLab. “FirstRequest greatly simplifies a critical aspect of this effort. Now tests are scheduled online through a secure, centralized system that automatically sends applicants to their nearest testing facility, then tracks and delivers real time updates and results directly to the recruiter.”

Prior to using FirstRequest, most recruiters – for instance in traveling nurse organizations or professional recruiting firms – faxed screening requests throughout their day and waited for return faxes to verify requests. Several problems can arise regularly with this type of system. It is difficult to ensure clear and complete fax transmissions. Also, it is difficult to track open testing requests, ensure previous requests are completed, and verify test results.

Recruiters visiting the FirstRequest site can link to a another site to request background investigations and employment verifications. This feature offers them a single source through which to complete the applicant hiring process.

As primary candidate selection and hiring practices become more involved across the board, recruiters increasingly seek ways to maximize their productivity and optimize their effectiveness. Rapid turnarounds are now essential to success. FirstRequest responds directly to that need by bringing faster drug and alcohol testing, with links to further background investigations, to one single, secure site, and by leveraging technology to provide needed updates and results on-time, in real-time.

About FirstLab

As one of the largest providers of employment screening and regulatory support services, FirstLab delivers quality, customized testing program services to a broad client base. FirstLab's service offerings include comprehensive drug and alcohol testing programs, driver qualification file maintenance (DQF) and background investigation services. FirstLab – a subsidiary of FHC Health Systems – is one of the leading third party administrators (TPA's) of drug testing services to a variety of public and private sector clients working in the manufacturing, transportation, construction, and healthcare industries. Visit www.firstlab.com for more information.

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